



Open Position: Full Stack Developer

Location: Hybrid

Job Type: Full-Time

Starting Salary: \$108,000-163,600

Posted range is not a guarantee of any particular wage or salary ultimately offered to a candidate. Salary or wage range represents estimates based on typical candidates hired and that various factors may reflect the actual salary or wage offered.

Massachusetts Property Insurance Underwriting Association is seeking a Full Stack Developer to join their Information Technology Department. This position reports to the IT Manager, Development and Operations and has no supervisory responsibilities.

This role focuses on the development and ongoing maintenance of top-tier web applications and systems, ensuring they meet our business objectives, and includes the responsibility for updating and patching all application servers.

JOB REQUIREMENTS:

This position requires either a bachelor's degree in Computer Science or a related field, or equivalent proven work experience, along with a minimum of 5 years of experience in Information Systems, including at least 4 years of programming experience with 2 of those years in Full Stack Development. Proficiency in HTML, CSS, Angular JS/Angular, PHP, WCF, Web API, ASP.Net MVC, and the .NET Framework is required. Additionally, a solid understanding of relational database concepts is essential.

Candidate must also possess a working knowledge of VB .Net, VB Scripts, XML, Java, SQL, Visual Cobol, and Visual C#. An understanding of web-based solutions, including IIS, Apache, and Tomcat, is necessary. Strong attention to detail, organizational skills, research abilities, and effective communication skills are crucial. The ability to manage multiple projects simultaneously with minimal supervision and a high level of accuracy is also required.

Strong verbal and written communication skills are needed to communicate with colleagues, clients and/or vendors and an ability to express ideas and concepts clearly is required. Must have a willingness to work as part of a team, sharing information and learning from colleagues. Strong analytical skills and a high level of accuracy and attention to detail are crucial. Must be able to work independently, have computer proficiency and maintain confidentiality.

RESPONSIBILITIES:

- Design, develop, and implement highly responsive web-based applications using the latest technologies and frameworks.
- Troubleshoot and resolve issues in collaboration with the network and database administration teams.
- Collaborate with the IT team to maintain and enhance the application's performance, security, functionality, adaptability.
- Collaborate with cross-functional teams to analyze requirements, design solutions, and integrate them into existing systems.
- Use a variety of programming languages and tools to create a secure, user-friendly software.
- Stay abreast of developments in web applications and programming languages including emerging trends and technologies.
- Develop front end website architecture and back-end website applications.
- Ensure that transmissions to and from third-party vendors and service providers are secure.
- Evaluate new technologies for use at the Association.
- Administer and maintain all the Association's websites.
- Develop database applications with MySQL, Microsoft SQL Server and Oracle databases.
- Translates detailed specifications into programming code. Keys new programs and program changes. Compiles, tests, and debugs programs after keying changes.
- Uphold development standards, ensuring adherence to industry-recommended guidelines.
- All other duties and projects as assigned.

ACTIVITIES REQUIRED TO PERFORM ESSENTIAL FUNCTIONS:

To complete the essential functions of this position in a complete and timely fashion, the person must be able to:

- Must be able to remain in a stationary position 100% of the time.
- Needs to occasionally move about the office to access documents, office machinery, interact with team members, attend meetings, etc.
- Operate a computer and other office productivity equipment as needed to meet the requirements of this position.
- Read and create both physical and electronic documents.
- Effectively communicate with employees, customers, vendors, and other internal and/or external business partners on the telephone, in writing and in person.
- Think analytically, concentrate on assigned tasks, observe, and remember detail, and make decisions sufficient to meet the requirements of this position.

We offer an excellent benefits package, a matching 401(k) program, pension program, and we are conveniently located in Government Center.

For more information about Massachusetts Property Insurance, please visit our website at www.mpiua.com. Interested applicants should send resumes via e-mail.

We are an Equal Opportunity Employer. The Association will give fair and equal consideration to all applicants regardless of race, color, religion, sex, marital status, parental status, national origin, ancestry, sexual orientation, gender identity or expression, pregnancy or pregnancy-related conditions, military service, veteran status, age, disability, genetic information, natural or protective hairstyle, prior psychiatric treatment, use of family and medical leave, or any other characteristic protected by relevant federal, state and local laws, except where a good faith occupational qualification applies.